



Meaningful Career Conversations Action Planning Form



Name: _____

Advisor: _____

What do I want?



ENGAGE

What is my vision? What are my dreams for the future?

What are my goals? What are my core values?

What are my needs? What are my constraints/realities?

Champion Network Map

Social

Educational

Professional

Personal

Recreational



What are my assets?



EXPLORE

What are my interests and skills?

What are my aspirations?

What are my personality traits?



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Name: _____

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Possible Career Options

Career:
Research:

Career:
Research:

Career:
Research:

Career:
Research:

Career:
Research:

Career:
Research:

Chosen Career Path:

Goals: EMPOWER

Short term goals:

Long term goal:

Action Steps

Actions:
Timeline:
Resources:
Accountability:

Actions:
Timeline:
Resources:
Accountability:

Actions:
Timeline:
Resources:
Accountability:



Meaningful Career Conversations Action Planning Form



Name: Jane Doe—18 yr old High School Senior

Advisor: A. Carter

What do I want?



ENGAGE

What is my vision? What are my dreams for the future?

- Want to be financially independent and able to help support family
- Want to make a difference in my community
- Want my voice heard!

What are my goals? What are my core values?

- Social justice, dignity, respect
- Work on a team of committed people
- Want work to mean something

What are my needs? What are my constraints/realities?

- Must have job upon graduation
- Want to live at home at first but to move out eventually
- Can do part time school or training

Champion Network Map

Social

- Mary—Church Youth Group

Educational

- Mrs Martinez—Counselor
- Mr Knox—Math & Bus
- Mrs Olson—Model U.N.



Professional

- Smith Family—Babysitting
- Ms Olivas—Volunteer director at Padres & Jovenes Unidos
- Mr Beck—Manager @ McD's

Personal

- Mrs Holmes—neighbor
- Amy & Adam Smith—friends & mentors
- Emo Hughes—Godfather, Lawyer

Recreational

- Dance—CRA-Z Team

What are my assets?



EXPLORE

What are my interests and skills?

- Hard Worker
- Empathetic
- Detail oriented, organized, & neat
- Like to solve problems in a team

What are my aspirations?

- Hip Hop Dance
- Cultural experiences
- Have never travelled, but want to!!

What are my personality traits?

- Gold & Blue Dominant
- ENTS—entailing Mastermind, Introspective, Arranging, Coordinator
- Education/Social/Logistics



Meaningful Career Conversations Action Planning Form



Name: Jane Doe—18 yr old High School Senior

Advisor: A. Carter

Possible Career Options

<p>Career: Social Justice Lawyer</p> <p>Research:</p> <ul style="list-style-type: none"> • Pros: could make good money Solve real problems • Cons: Lots of School—4 years + law school Could I work now? 	<p>Career: Project Manager at Social Justice focused non-profit</p> <p>Research:</p> <ul style="list-style-type: none"> • Pros: Entry level with growth Could be part time now Really aligned w/needs • Cons: Won't pay much at first 	<p>Career: Project Mgr for Business/ Industry/Consultant</p> <p>Research:</p> <ul style="list-style-type: none"> • Pros: good money!!! Uses my strengths • Cons: align with my core values? Make a difference? Feel like I sold out
<p>Career: Dance Instructor/School</p> <p>Research:</p> <ul style="list-style-type: none"> • Pros: aligns with my passions • Cons: enough pay? Reliable? No real growth opportunity 	<p>Career: Day Care Worker</p> <p>Research:</p> <ul style="list-style-type: none"> • Pros: love kids!!! Could get work right now • Cons: really low pay 	<p>Career: K12/Higher Ed Counselor or Social Worker</p> <p>Research:</p> <ul style="list-style-type: none"> • Pros: could make a difference Everyday / Good job security • Cons: need 4 year degree Not exciting to me!!!

Chosen Career Path: Project manager at Social Justice focused Non-Profit

Goals:



EMPOWER

Short term goals: By June 2025, I will earn a project management credential and complete and internship with a local non-profit.

Long term goal: By June 2027, I will identify a set of non-profit organizations that aligns with my values and apply for multiple positions.

Action Steps

<p>Actions: Set appointment with Ms Oivas-get advice on where I might get a job</p> <p>Timeline: Next week</p> <p>Resources: Help creating an agenda for meeting</p> <p>Accountability: Report to advisor in 2 weeks</p>	<p>Actions: Clean up resume and do mock interview—maybe with Amy & Adam?</p> <p>Timeline: By end of month</p> <p>Resources: Exemplar Resume</p> <p>Accountability: Report to advisor by end of next month</p>	<p>Actions: Begin taking classes on project management at Community College</p> <p>Timeline: By next fall</p> <p>Resources: FAFSA Application Need tuition!!!</p> <p>Accountability: Show registration to advisor by July 4th</p>
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